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Wilkin & Sons Limited (the Company) is committed to driving out acts of modern day slavery from within its own business and from within its supply chains. We endeavour to improve our practices to combat slavery and human trafficking wherever possible. The Company acknowledges its responsibilities under the Modern Slavery Act 2015, and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

We are an independent British business who grow, make and sell high quality foods. The organisational structure of the business is a hybrid of family and employee ownership that grows, packs, manufactures and transports its produce to its customers around the world. Within our supply chain, there are relationships with external businesses for the sourcing of raw materials both nationally and internationally. These, as well as the suppliers of services, make up the supply chains within the Company.

We work hard to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This statement, along with our Anti-Bribery and Corruption and Ethical Trading Policies, reflect our on-going commitment to act ethically and with integrity in all our business relationships.

We work hard to enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain. As part of the Company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported produce from sources outside of the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

We will protect any individual who comes forward to report any suspicions they may have of slavery and human trafficking in any part of our business or from within its supply chains. The Company will not support or deal with any business knowingly involved in slavery or human trafficking. We have a zero tolerance to slavery and human trafficking.

The Company Directors shall take the responsibility for implementing this policy statement and its objectives, and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the business or within its supply chains.

We, the Board of Directors of the Company, approve this policy statement made pursuant to section 54(1) of the Modern Slavery Act 2015 for the financial year 2017/2018. This statement will be reviewed annually.



Chris Newenham
Joint Managing Director

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